

**2011 ANNUAL
CONGREGATIONAL REPORT
REVISED FOR GENERAL USE**



Cultivating Faithful Relationships

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STAFF MEMBERS

Charlotte Lohrenz, Pastor

Nancy Myer, Director of Christian Education

James Snyder, Pastor Emeritus

John Paulson, Minister of Visitation

Cindy Jackson, Office Administrator

Pat Rozeboom, Organist

Mara Gunyon, Dawn Director

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2011 Moderator's Annual Report

"Now you are the body of Christ and individually members of it." Those words of the Apostle Paul have defined the Church through the centuries and still mark the identity of Faith Presbyterian Church. We are the body of Christ together, composed of the unique people who are part of this congregation.

As I mark eighteen months of service as the pastor of Faith Presbyterian Church, we are engaged in deliberate exploration of who this church is, because of the needs and gifts of those who worship and serve here. On March 6, 2011, we gathered as a congregation to "imagine the identity of our congregation." Those present described the congregation as a person in a structured caring profession that grants autonomy and creativity, who has raised a family and gained some financial assets and liabilities. This person, playfully dubbed "Grace Ann", is pretty healthy, but has been somewhat slipshod in her attention to exercise and eating. She enjoys travel, a few television shows and getting together with family, even when those relationships are a bit distant or strained. We noted that she is at a place in her life when it is time to "take stock" of gifts, resources, identify what really matters to her, tend to relationships, develop healthy habits and discover what she is called to do with the rest of her life.

At its spring retreat, session committed to two aspects of taking stock of the present to discern for the future. Session agreed to: 1) "find Grace Ann's purpose", as a way to discern the future mission and ministry of Faith, and 2) to understand, and educate the congregation about the church's financial situation and to make a financial plan for the coming years. (Session also committed to developing a process to integrate new members into the congregation; Evangelism and Outreach Team continues to work on that goal.)

To discern the purpose, ministry and mission of Faith in the future, session agreed to "take inventory" of our resources, evaluate existing programs and ministries, and explore the needs of the surrounding community. If you filled out the Community of Gifts form in January, you participated in one of the most critical parts of the inventory process by sharing your identity as an individual that, collectively, makes up Faith Presbyterian. Insight into your experiences, skills, interests, concerns and ability to participate in the life of the congregation are vital to preparing a plan for the future ministry of Faith. Your input will, also, be needed as we evaluate our existing programming. Plan to be present for an all-congregational event on Sunday, April 29. In addition, we are contacting leaders beyond the church, to hear their interpretation of the unmet needs of our surrounding communities and will explore the demographics of our neighborhood to understand both the evangelical and mission possibilities.

The Stewardship and Finance Team took on the work of helping the session understand the church's financial state, educate the congregation and create a plan for financial health. You have been part of that process if you participated in the

congregational forums held by the Stewardship and Finance Team. We continue to consider methods for presenting information about Faith's financial state that are honest and accessible, even to those of us who are not financial wizards.

The good news, financially, is that giving continues to be faithful and robust. This is especially noteworthy given the economic difficulties that abound, which have devastated many other congregations, and because contributions to Faith have remained high through the anxiety-provoking staff and pastoral transitions of the past three years. The commitment and generosity of our congregation are inspiring.

There is, also, hard financial news. We will only be able to meet a lean 2012 budget by accepting a significant contribution from the Enduring Gifts of Faith (EGF) fund, specifically to make monthly mortgage principal payments. Additionally, separate from EGF, the church has sufficient funds to just cover its designated, or "temporarily restricted" funds. (These are funds that have been set aside by session for specific purposes, such as and the possibility of large heating /air conditioning repair/replacement, "Memorial Fund" and "Deacon's Benevolence Fund".)

Faith is solvent and can meet our expenses with our projected income. However, there is no room for growth or development (music director, additional youth programming, an associate pastor, additional mission giving, etc.) or for those unexpected financial needs that are bound to crop up. This reality continues to focus session on the need to develop a feasible financial plan that makes faithful use of Faith's resources for the work that God is calling us to undertake.

Session will utilize all the information from the inventory process, regarding the gifts of the congregation and the needs of our community, to focus the mission and ministry of the congregation. We expect this to clarify how we direct the financial resources, which have been entrusted to Faith. I am fully convinced that God provides the resources to do the work that we are called to do in the name of Jesus Christ.

In the meantime, we worked diligently in 2011 to make the best use of the abundant abilities and gifts of the congregation. I have noted that including evaluation, both affirmative and negative, were not a standard part of planning for many of the ministries and programs of Faith. (It's very possible that this occurred in the past, and just got lost in the translation of transitions.) I focused the effort to establish a cycle of planning, execution, evaluation and course correction on two key areas of the church's life: worship and care of the congregation.

Our two distinct worship services benefit from the gifts and service of a broad group of staff and volunteers. It is typical for Sunday worship to involve the planning and leadership of more than twenty people. And that's not counting the choir! We now use a file sharing system for planning and coordination, as well as spending time together discussing the message, tone and content of services. Then, on most Sunday evenings, staff is expected, and volunteers are invited, to come by my house for a review of the morning's worship services. These are often fun gatherings (if that

provides any incentive to serve as a worship leader, liturgist or become part of the media team), in which we identify what is worth repeating, what didn't work and changes that would enhance the worship experience.

Care of members and friends of the congregation is another area in which the gifts of many people are employed to offer a very valuable ministry. The congregation and I have definitely felt the loss of the associate pastor position, making it all the more critical to galvanize the caring spirit of staff and volunteers. In *The Faithfull* you read about "the web of ministries of Christian caring" that includes me, Minister of Visitation, Parish Nurse, Stephen Ministers, Deacons, Care and Fellowship Team, and, as the hub of communication, Office Administrator Cindy Jackson. It was important to identify our distinct responsibilities and abilities and to provide for appropriate sharing of information about the needs of members and friends. Staff and representatives of the organizations meet regularly to coordinate response, seeking to ensure that all who are in need receive the support of the congregation and are offered the companionship of Christ.

The effort to care for all members of the church has been supported by the recent affirmation of the Board of Deacons to be a vehicle of contact and response for those in need. We are so grateful that members and friends responded to the survey circulated in February 2011; knowing that not everyone expects to receive a call from a deacon every month, frees the deacons to be more present to those who are ill, homebound, or going through other difficulties.

The work of caring for the congregation benefits abundantly from our Parish Nurse and Minister of Visitation. While Jenny may be missing from the work of selecting curriculum, stocking craft supplies and recruiting Sunday school teachers, she is fully present in helping us live in the intersection of spiritual and physical health, finding resources for challenging circumstances and providing wise counsel for those navigating health challenges. Our Minister of Visitation faithfully visits our homebound members, including intervention when residence and care changes are needed, and assists with other visitation.

It is providential that Nancy Myer was already working as Youth Director, when Jenny left her position as Christian Education Director. Nancy brings a wealth of energy, intelligence and adaptability to the work of Director of Christian Education (DCE). With characteristic purpose she is moving through the process of becoming a Certified Church Educator, which will place her in a rarified atmosphere of educators who are both gifted and have received seminary training in the theology and practice of Christian formation for all ages.

Jim Crismore's retirement from the position of Choir Director made perfect sense for him, given the pace he keeps as a middle school music teacher and the performances of "Steve and Jim", but I will miss his sure ability to pick the right anthem, get the best out of the wonderful voices of the choir, and do it with such obvious delight in creating music for the glory of God.

I continue to be amazed at the musical gifts of our organist, Pat Rozeboom, who brings truly extraordinary virtuosity to the instrument. I often do a double take from the chancel, wondering how I got to be at a church with an organist with such mighty talents.

Mara Gunyon's service as Dawn Band Director enhances the musical ability of the band members, professional and volunteer. She has brought that group together as a ministry to one another and to the congregation, expanding repertoire and improving performance.

We are only just beginning to plumb the depths of Cindy Jackson's abilities as an Office Administrator. We keep adding things to her plate and she keeps juggling them, with a smile and an astute sense of her own abilities and the purpose of life together in a congregation.

I give thanks to God for the opportunity to serve with staff members who are individually committed to using their gifts for the shelter and nurture of the people of God, the worship of Jesus Christ and forming faithful disciples. You may not know how unusual it is that all members of a church staff are able to humble themselves in service, support the congregation's purpose, and offer an example of working together with Christ as the Head. It is rare and I am thankful for this gift.

And I am thankful to be here, with all of you, at this particular place in the life of Faith Presbyterian Church. With great confidence, and a lot of curiosity, I look forward to the years to come, as we learn more about how we fit together as the Body of Christ and what is it that God has created and called us to do, to proclaim the good news of Jesus and to exhibit the kingdom of God on earth.

To God be the glory through Christ our Lord.
Charlotte H. Lohrenz
Pastor
Faith Presbyterian Church

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2011 Board of Deacons Annual Report

The job description for Presbyterian Deacons includes the following tasks (according to *The Presbyterian Deacon: An Essential Guide*, by Earl S. Johnson Jr.)

1. Exhibit within the church and before the world the exemplary moral authority of sympathy, witness and service after the example of Jesus Christ.
2. Care for God's people in crisis.
3. Challenge structures and conditions, within the church and within the wider society, which keep persons and groups powerless and voiceless.
4. Become liturgical representatives of the church's presence in the world and the world's presence in the church.
5. Develop new forms of leadership at every level of church, community and governing body life.
6. Be a model of caring

- Our Deacons have done wonderfully in working within each of these points. We took a look at the existing structure of the Board of Deacons, and working through a possible change, it was decided to remain with the basic structure, but add new techniques.
- One addition was utilizing www.TakeThemAMeal.com. This has been diligently overseen by Beth Calvert, and has helped feed many church families going through sickness, surgeries, new babies, and end of life sorrows. Thank you to the families of Faith that signed up to cook and deliver!
- Another change was beginning to use Google Docs for keeping everyone up to date on individuals needing and receiving extra care. For those not familiar with this application, it is a document sharing site that one person, usually the church secretary, can begin a document on a particular member, and she can share the very same document with a list of persons involved. Since it is never emailed, changes can be added in real time and everyone in the group can stay up to date! The people included in the group are the pastors, church secretary, elder of Care and Fellowship, deacon moderator, parish nurse, and Stephen Minister representatives. Every effort is made to keep things confidential unless permission is given by the member to share their concerns.

- Events during the year included sponsoring a chili luncheon on March 6, a Deacon Retreat held at Fort Benjamin Harrison on March 11-12, the ever popular Strawberry Festival on June 11, and the Congregational Christmas Dinner on December 4, including caroling to home-bound members.
- The Strawberry Festival was successful once again, raising around \$1200.00 in net profit. Many, many thanks to those that contributed in ANY way!
- I wish to thank each and every deacon for their service to the congregation this year! I especially want to thank our outgoing deacons.

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2011 Annual Report

Nancy Myer, Director of Christian Education

In some ways, it's hard for me to believe that I have been here "only" a year and a half. In other ways, the time has flown by and I feel like I just started. What a great year and a half it has been and I am so grateful for the opportunity to be here in ministry with you. As I reflect back on the year that has passed, I am continually amazed at all we are doing at Faith Presbyterian Church. Every time somebody (from Faith or elsewhere) asks me how things are going, I respond with, "Things are busy!" There is never a dull moment around here!

I began working full-time as Director of Christian Education at Faith in July 2011. The last six months have provided an opportunity to do some evaluation of existing Christian Education programs and curriculum at Faith to see where changes might be needed or beneficial. I am certain that the months to come will provide even more of those opportunities as we see how and where God is leading us.

There were many highlights for me in 2011. I loved every minute spent with youth at Massanetta Springs and Montreat Conference Center and the mission work that we did along the way. Youth and adults spent time working, singing, praying, and playing at Pyoca. Our Faith community brought the story of the birth of Jesus to life at the family service on Christmas Eve. We celebrated the sacrament of communion and worshipped by candlelight at the later service. Children have made connections from Sunday school to worship when a familiar Bible story was mentioned. Teachers and students have grown in faith through Sunday school classes, Junior Worship, and The WELL. Small groups and Bible study groups have continued to meet regularly.

I am thankful to be a part of the Christian Educator certification process of the Presbyterian Church (USA). As part of that process, I need to take six week-long intensive classes, each of which includes a final project, and go through an extensive exam process. I have already completed one of the classes and am currently working on the final project for a second class. I have already learned so much and am thoroughly enjoying being a student again!

It is a joy to work with each member of the staff. I love coming to work each day and most of the time, do not even think of it as "work." Collaboration has been a theme this year and it often makes things easier – and always more fun! I look forward to seeing what God has in store for us in the coming year as we cultivate faithful relationships.

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2011 Choir Director Annual Report Jim Crismore, Choir Director

It has been a good year for the Faith Presbyterian Church Choir. We performed in a combined concert with the Holy Trinity Greek Orthodox Church Choir. We had an outstanding Music Appreciation Sunday in June. Pat and I really enjoyed the Presbyterian Association of Musicians conference at Montreat, NC in June. The singing of the Christmas section of Handel's "Messiah" was a superb way to kick off the Christmas season.

As my time with you has come to a close, I'd like to thank the many members of the choir who gave of themselves every Thursday night and every Sunday Morning. You have truly been a blessing to me. It has been a delight to be able to work with Pat Rozeboom! You could not ask for a better organist, accompanist and friend. A few years ago "The Dawn" released an album called "On the Wings of Faith." The second verse of the title song says:

"People have gathered in worship and service
All part of the body, we all become one.
I know that they're many who came here before me,
And more will come later when my days are done."

Well, my days as choir director are over. There is someone in the future who is going to continue to pull the best out of you. Your future is very bright. I'm sure that there is a lot of fantastic music in the future. I will always remember my time with you. I have grown in ways that I would have never dreamed. You will always be in my thoughts and prayers.

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2011 Organist Annual Report Pat Rozeboom, Organist

Many things can change over the course of a year. At the beginning of 2011, things seemed to be rolling along as typical. The choir sang anthems each Sunday and even led a Taize service during Holy Week. A wonderful music festival was held in June, honoring all our participants in the music program throughout the year. In June, I was privileged to attend my second Presbyterian Association of Musicians Conference in Montreat, NC. I am so grateful for the opportunity to worship with so many other musicians and learn in the classes and master classes. The new fall semester started wonderfully with a strong choir once again. Around the end of November, Jim Crismore informed me that he decided to retire as of the New Year. After working with someone for the length of my tenure, it is surreal to actually hear that a friend and fellow musician was leaving. As a choir, and for me, we are now in the stages of continuing and modifying our music program to even better glorify God through the gift of music. Blessings on the New Year!

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2011 Business Management Annual Report

This year was highlighted by various building maintenance projects both inside and outside the church. These projects are detailed below:

- A total of 14 double-pane windows were replaced (glass only) by Peak Home Improvements, after an inspection revealed that they had broken seals. 12 windows also required re-caulking of the outside casings.
- Our security provider, ADT, replaced our troublesome old keypad with a new updated version. This has resulted in a reduced number of false alarms.
- A locksmith repaired the locking mechanisms in both the outside East-narthex door, and the back door on the southwest side of the building.
- An underground drainage system was installed in the Prayer Garden to prevent a pooling of rain water outside the gym door, which had leaked in and flooded the gym floor on three occasions.
- New suspended ceilings and new fluorescent lighting were installed in both the choir room and the craft room.
- A leaking 40 gal. electric water heater was replaced in the furnace room behind the kitchenette.
- An outside contractor, Andrews Wentico Construction, sealed an opening in a roof soffit which was allowing birds (Starlings) to enter the church attic and build nests.
- On the church grounds, the bushes and shrubs were trimmed, a dead tree was removed, and a large quantity of willow saplings, which had overgrown our water-retention pond, were removed, beautifying our property.
- Two Eagle Scout projects were completed, which beautified the church grounds. In his project, with the help from his parents and friends, the old fencing around the dumpster was demolished and replaced with new fencing. The project was completed by painting the new fencing and also painting the business management minibarn.
- The second Eagle Scout project was completed with the help from his parents and friends. This project entailed covering the playground area with a deep layer of pea gravel and protected with landscape cloth to prevent the growth of weeds. A commercial "fire pit" was installed at the back of the property for the scouts to use.

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2011 Christian Education Annual Report **Nancy Myer, Director of Christian Education**

Christian Education at Faith provides opportunities for faith formation to children of God of all ages. The spectrum of programming in Christian Education includes something for everybody: Sunday School, The WELL, midweek Bible studies, Middle School and High School youth groups, Confirmation classes, small groups, Junior Worship, child care, and VBS.

Thanks to our Elder for Christian Education and dedicated parents, teachers, youth advisors, Bible study facilitators, cooks and cleaners for The WELL, and other volunteers who share their time and gifts. Christian Education is made possible by many people in many forms!

Highlights of 2011 include:

- Sunday School classes continued for all ages. In addition to child care for Faith's youngest, classes were held for children and youth and there were three options for adult education on Sunday mornings.
- Brenda Perry was hired as the Child Care Provider for Sunday mornings and Wednesday evenings.
- Vacation Bible School took place in June. Children and youth experienced the theme "Inside Out and Upside Down on Main Street: Where Jesus Makes a Difference Every Day!" Vacation Bible School was held Monday-Friday from 9:00 AM – Noon with an Enrichment Camp option in the afternoons.
- Middle School and High School youth groups continued to meet on Sunday evenings. The Middle School Youth traveled to Massanetta Springs Middle School Conference in June. The High School Youth traveled to Montreat Youth Conference in July, with stops along the way in Cincinnati, OH, and Asheville, NC, to do mission work.
- The WELL began in September 2011. This Wednesday evening program took the place of LOGOS and is intended to reach all ages of the congregation rather than just school-aged children and youth. The program begins each week with dinner together and then groups break out for age-appropriate classes and activities.
- Advent began with the Advent Workshop for all ages. Participants got a taste of what it would be like to walk from Nazareth to Bethlehem, made chrismons for the sanctuary Christmas tree, learned what it means to pray in color, and thought about gifts that they have received from or brought to Faith.
- The year culminated with two worship services on Christmas Eve, including one especially intended for families with small children, and one service on Christmas Day.

Christian Education and faith formation is a journey, not a destination. There will be challenges and struggles along the way, yet there is so much joy on the path. Join us on the journey in 2012!

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2011 Evangelism and Outreach Annual Report

2011 was an exciting year for your Evangelism and Outreach ministry team. A new Elder joined the team as co-chair and not only brought her enthusiasm but a plethora of new ideas, many of which you may already see in place!

A big thanks goes to ministry team members for the valuable service they've provided to Faith.

Key accomplishments and milestones from 2011

- **A new interim editor** of the Faithfull newsletter replaced our former editor. After a decade of support our former editor, our interim editor quickly stepped in and made sure that the newsletter continued to go out every month.
- **Faith Website:** The web master ensures that our web page is always up and running and has the latest information.
- **Hospitality Team:** 2011 also saw the full implementation of our hospitality team, a group of intrepid members who actively engage visitors to our church every Sunday morning. They seek to provide a warm and welcoming presence, answer any questions visitors may have, and follow-up with them after their visit to our congregation.
- **Rev. Joy Goehring:** We worked with the Rev. Joy Goehring, who served as a consultant to our group. She helped guide and nurture our fledgling hospitality ministry. We met with Joy on a weekly basis for almost 4 months; praying, studying, and designing what we all hope will be a fruitful ministry of hospitality for everyone that steps through our doors!
- **Narthex Redesign:** Utilizing some of the funds from EGF (Enduring Gifts of Faith), we hired a professional design consultant, Diane McDaniel Designs, to help us with looking at design options for the Narthex. This multi-purpose space serves a lot of functions during the week, and we worked with Diane to map out a means for creating not only a hospitable space, but a flexible design as well!

New opportunities and goals for 2011

- **Grow the hospitality team:** We've made a great start in 2011 but we could always use a few more people to help out with welcoming the visitors in our midst. Looking for a chance to meet new people, with a pretty flexible time commitment, then have we got an opportunity for you!
- **Narthex redesign:** We've got the design, now it's a matter of putting it in place. Over the next few months you will start noticing some changes taking place in this space.

- **Evangelism:** As followers of Jesus Christ, we're all called to spread the good news. Don't feel equipped or feeling slightly intimidated to start putting this into practice in your own faith journey? Well that's something we hope to address this year. Stay tuned for "opportunities" that will be heading your way in 2012.

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2011 Mission Interpretation Annual Report

- **CRESTVIEW ELEMENTARY SCHOOL** - For the third year, our Stock the Shelves campaign provided school supplies for Crestview Elementary School. The items that were collected in August were based on a school-provided needs list. Many armloads of supplies plus \$300 from the Boutique group for additional supplies/duplicating paper were delivered to Crestview Elementary in September.
- **CROP WALK FOR HUNGER** - Faith raised just over \$1900 for the Church World Service CROP Walk in October. This year's event was coordinated for Faith by Jacquie Green who also challenged Rev. Galloway from Second Presbyterian. Faith's 17 walkers and three canines had beautiful weather as they walked to fight hunger in our community. Thank you to all who participated/donated and for the additional work in organizing this event.
- **CONGO** - Woody Collins, President of Congo Helping Hands, is our liaison for this mission in the Congo. This organization is working to bring safe drinking water to the people of the Congo. Using \$1500 from EGF, a water quality testing kit was purchased. The budgeted \$2000 from Operating Expenses was used for supplies to build a rainwater catchment system and to purchase additional filters. Distribution of The Building on the Promise Mission commitment of \$5,743 for the Palm Oil Plantation project in the Congo through the Presbyterian Women PCUSA is still pending.
- **INTERFAITH HOSPITALITY NETWORK** - This year we resumed our participation with the Interfaith Hospitality Network by hosting homeless families at Faith during the weeks of September 11-18 and November 27-December 4. We also purchased a table at the IHN annual fundraising event, Home Sweet Home, and had nine representatives of Faith at the event. We have committed to two weeks in 2012 with the first hosting to take place July 1-8.
- **MEALS IN A BAG** - This year the Session adopted a mission-related service project by creating individual and family-size food bags to be dispensed at the discretion of the church staff to those walk-ins who are in an emergency food situation. The bags provide a breakfast and a lunch/dinner meal for an individual or a family of four, a card with assistance information, and an invitation to worship.
- **MEXICO** - The mission trip to our partner church, Principe de Paz, took place July 16-23, 2011. Our team prepared the crafts in advance and assisted in presenting VBS on site in the evenings. Our mission team was comprised of three church members. With such a small mission team the participants were able to engage in even more relationship-building than usual by dining with church members in their homes and taking more excursions together to visit other partner churches within driving distance. Operating Expense funds were combined with fund raising monies to provide \$1000 to Principe de Paz for VBS expenses, to purchase some VBS craft supplies, and to pay for transportation, fuel, trip insurance, lodging, and meal expenses for the team. Thanks to everyone who attended the Fiesta Night and Culver's Events. We

were also able to provide a \$300 ordination gift to Pastor Joel to use for his professional library and to provide a housewarming gift of \$200 as his family moved from a one-room living area in the church building to a home of their own. A contribution to Mexico missions of \$1343 from the Building on the Promise campaign is pending.

- **MISSION SUNDAY** - This year's Mission Sunday was a celebration of the Mexico and Youth mission trips of 2011. We also had a blessing of the Crestview Elementary School supplies and a presentation in the narthex of the various mission opportunities available at Faith. We also sponsored a food drive of "street food" to donate to our partner, Outreach, Inc.
- **OUTREACH, INC.** - From the operating budget \$1000 was contributed to Outreach, Inc. In addition, two large tubs containing "street food" collected on Mission Sunday were donated.
- **SALVATION ARMY** - Bell ringers accepted donations at the red kettle at Marsh on 96th Street the first three Saturdays in December. Many thanks go to our coordinator for this event for Faith participants. Faith bell ringers raised \$1,174.53. Thanks to all who participated as bell ringers and braved the weather for this annual mission tradition.
- **SHEPHERD COMMUNITY CENTER** - The 25% Peacemaking Offering portion that Faith is allowed to keep for a mission of our own choosing was donated to Shepherd Community Center on the near northside of Indianapolis. Our contribution with a donation from the Mission Interpretation fund was for \$300 to support their efforts to break the cycle of poverty.
- **SOUPER BOWL OF CARING/CAN-STRUCTION** - Faith's youth and the Mission team worked to encourage church groups and individuals to fight hunger locally by making monetary donations to the soup kettle on Super Bowl Sunday or by building sculptures from cans or boxes of food. After the sculptures were disassembled, the food items were donated to the Westminster Neighborhood Food Pantry. Thanks to everyone who participated in both events and to the Monday Morning Men's group for delivering all of the food items that helped to stock the pantry. We delivered 987 food items and \$445.25.
- **WESTMINSTER NEIGHBORHOOD MINISTRIES** - Faith continued its partnership in ministry at the Thursday Food Pantry. Forty to 60 families are served each week at the Food Pantry and additional persons are served lunch on that day. In addition to providing volunteers, we budget \$300 per month (\$3600 in our Operating Expenses budget) for food pantry items and lunch supplies. Free lunches are provided on Thursdays by Second Helpings with Faith volunteers helping to serve those lunches. There are volunteers from other churches, but the majority are from Faith. Bag-It Sunday donations, sponsored by the deacons, provide a valuable source of items for the food pantry throughout the year.
 - The summer camp program was supported this year by providing a donation of \$500 for two scholarships to summer camp. These monies were a combination of the 40% portion of the Pentecost Offering which we may direct to programs of our own choosing to support children at risk and from the Westminster Fund.

- Second Saturday work days provide opportunities to perform continued maintenance and upkeep on the facility. With the age of the building and the constant use that it gets, there is always something to be done.
 - The Christmas Basket Program served 200 families. Faith provided over 400 cans of tuna and over 400 boxes of Jiffy Corn Muffin Mix as well as gift items and toys for the children of these families. Several individuals worked on coordinating the toy mission of this program and Christmas Basket weekend found many Faith families at Westminster working to make this mission a success. This year \$600 from the Westminster Fund was donated to support the Christmas toys program.
 - The Building on the Promise commitment of \$3550 for building maintenance and repairs is still pending.
- **WOMEN'S CRAFT GROUP/CRAFTY FOXES** - Your continued support of the Women's Craft Group and Christmas Boutique makes possible their financial support to various mission causes. Some of the recipients of this year's donations were :
- \$500 to Westminster Neighborhood Ministries Pre-school
 - \$300 to Crestview Elementary for school supplies/duplicating paper
 - \$100 to Lawrence Manor Nursing Home volunteers
 - \$100 for mission work in San Antonio, Texas
 - Assistance for Faith members
 - Mexico Mission Fund

Crafty Foxes donates craft items created by their members to support a variety of missions making life much more comfortable for many while passing on new crafting skills to members and friends.

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2011 Care and Fellowship Annual Report

What a wonderful and blessed year 2011 was for the Care and Fellowship team! We laughed, we prayed and we enjoyed every moment. The goal for 2011 was to introduce at least one Care and/or Fellowship activity each month which we can proudly say we met and exceeded! Also, we changed our name. We are now Care and Fellowship instead of Pastoral Care and Fellowship. Below are the highlights from 2011.

CARE Ministries

*“Humble yourselves therefore under the mighty hand of God, that he may exalt you in due time: Casting all your **care** upon him; for he **careth** for you.” 1 Peter 5:6-7*

- **Deacons:** Thanks to our representative on the Care and Fellowship team and the Deacon’s representative on Session. (refer to the Deacon’s annual report for full details surrounding their ministry)
- **Stephen Ministry:** The Care and Fellowship Elder continues to support this ministry as requested by its coordinators (refer to the Stephen Ministry annual report for full details surrounding their ministry).
- **Funeral Care:** Faith presented Lord’s Prayer Afghans to the families of our recently departed members along with meals as requested after the funeral service. The Afghans have become more popular over the years to serve as a lasting momentum for the family. Thanks to our coordinator for the funeral narthex preparation.
- **Card Ministry:** A big **THANK YOU** to the little angel that has personally mailed over 1500 greeting cards (get well, thinking of you, sympathy, new baby, Christmas cards, etc.) to Faith members for more than 17 years. Please thank her as she transitions into other ministry activities that will be blessed with an angel.
- **Care Notes:** The Care Notes pamphlet display stand that is prominently positioned in the narthex continues to offer quiet strength and healing for those in need. Over 150 pamphlets are read and distributed each year. One of our more popular pamphlets this year was “When a Family Pet Dies”. We thank our Care Notes provider for her service and dedication to supporting this ministry for over 20 years.
- **C.A.R.E Packages:** Each year the congregation rises to the challenge when asked to support our college students and military that are away from home. In November, the Youth Group partnered with Care and Fellowship to package and mail twenty-six goody and treat boxes to our member college students.
- **Workshop: Getting Your Foot in the Door:** Thanks to one of Faith’s own Corporate Recruiter for presenting on February 26th a much needed workshop surrounding searching for and keeping that ideal job. She also provided helpful resume and interviewing tips.
- **Spiritual Enrichment:** During the months of July and August our team took time to energize our spirit by reading the book *Heaven is for Real* by Todd Burpo. Some also read *The Shack* by William P. Young.

FELLOWSHIP Ministries

*“But if we walk in the light, as he is in the light, we have **fellowship** one with another, and the blood of Jesus Christ his Son cleanseth us from all sin.” 1 John 1:7*

- **Card Sharks:** Faith is home to a monthly card and board game fellowship event, coupled with elaborate themed lunches. Just another enjoyable fellowship activity that has been engaging family and friends for over 19 years at Faith. Card Sharks was elated to add new members in 2011. The more the merrier!
- **Let’s Go Seniors:** Our energetic seniors remain on the go and ventured out on several day trips in 2011. Thanks also to those who drove the van. Go Seniors!
- **Crafty Foxes:** The Lord called them to use their hands to serve him and they have in glorious ways! This ministry began in 2007 and has made such a huge impact not only within the walls of Faith but also in the greater community. This year they even went International by creating and providing Chemo Caps to women in Belgium! We continue to thank God for guidance along with many crafters in leading the vision of this wonderful ministry. Below is what a small group of ladies and young girls were able to crochet, knit, sew, cook, and craft in 2011:
 - WarmUp America Afghans: 10 delivered to the Julian Center
 - Winter Hats: 47 hats and 1 scarf delivered to the Julian Center
 - Fuzzy Scarves: 58 delivered to Westminster for the Christmas Baskets
 - Chemo Caps: over 200 delivered to various locations, including Texas, Bloomington, IU Hospital, West Michigan Regional Cancer and Blood Center, Van Andel Institute in Michigan, Little Red Door, and to other individuals in need
 - Lap Blankets: 25 to Lawrence Manor nursing home
 - Prayer Shawls: 4 to Prevail and Faith
 - Kitchen Kits: 18 to Habitat for Humanity
 - Homemade Jam: 12 jars for Faith’s Welcome Center
 - 3D cards: 12 cards for Susan Komen Sale; others to Faith’s Deacons
 - Tuesday Craft Group: a small number of items for the Faith Women’s Annual Boutique.
- **Irish Stew and You:** An adult evening of fellowship over the St. Patrick’s Day weekend, March 19, 2011, for members and friends of Faith. Thanks for hosting this Dinner and a Movie plus Irish songs event for over 21 years.
- **Doll Tea Party:** This was a first time event for Faith on May 5. It all started with an idea as to how to bring together multiple generations and to make them feel at ease with each other. The goal was accomplished by focusing on something loved by all ages Dolls and Tea Parties! There were 55 in attendance ranging from ages 3 through 80+ years old. All were able to share their doll stories, talk tea etiquette, practice napkin folding, and have lunch together. We even discussed how what comes out of your human teapot’s spout reflects how you serve God.

- **Progressive Dinner** – The Progressive Dinner came back on September 10 after a 2 year hiatus. We munched on appetizers and cruised over to another home for an array of salads. Dinner, dessert and ballroom dancing took place back at the church. A Ballroom dance instructor was on hand to help us dust off our dancing shoes and keep the beat. The gym floor will never be the same!
- **Pig Roast** – It was a blast from the past, held on October 22. The Pig Roast was back after a 12 year hiatus. It took an army of Faith volunteers to pull this off but we successfully did it! Profits made from the Pig Roast were donated to support Faith's on-going charity events.
- **Pictorial Directory** – The much awaited Pictorial Directory photo sessions took place on November 1, 3, 4, and 5. We even added a fifth date on Dec 13 to accommodate the overflow. In total, 132 families participated. The Directory is scheduled to be delivered by the end of 1st quarter 2012.
- **Royal Wedding Celebration** - On April 29 a group of Faith members and friends gathered starting at 5:30 AM at church to watch and participate in the royal wedding of Kate Middleton to Prince William of Wales. People were adorned in their hats, gloves, scarves, and fascinators as we enjoyed an English breakfast to also include tea, scones, and jams.
- **Karen Hartsfield Reception** – On April 3, the day that Karen was ordained as a minister, Care and Fellowship was honored to host her ordination reception at Faith.
- **Men's Breakfast:** The Men's Breakfast hosts monthly guest speakers and a bountiful breakfast. Thanks to all for coordinating the event and the speakers; for cooking the breakfast; and for the team making monthly reminder phone calls.
- **Coffee Fellowship:** An on-going fellowship event that occurs after each worship service that is supported by the congregation through their time and talents. In 2011 there were several new faces at Faith that hosted this event. Also, a big thanks for partnering with the Care and Fellowship Elder to present for the sixth year a Christmas Coffee Fellowship Cookie Bonanza that offers up to 35 delectable homemade treats.

WELLNESS Ministries

“Heal the sick, cleanse the lepers, raise the dead, cast out devils; freely ye have received, freely give.” Matthew 10:8

- **Blood Drive:** Did you know that one pint of blood (one donation) can help save the lives of up to 3 people? Since Faith hosted three Blood Drives in 2011 (February 13, June 11 , and August 14) where a total of 80 units were collected we can proudly say that we could potentially be responsible for saving up to 240 lives! Thanks to our coordinator of these events.
- **Flu/Pneumonia Immunization:** Faith hosted a flu and pneumonia clinic on October 30. Twenty-five flu shots were administered to Faith families by the Visiting Nurses organization. Our coordinator was outstanding as usual.
- **Parish Nurse:** In the latter half of 2011, the role of the Parish Nurse was back in full swing with Jenny Rosebrock at the helm. Session approved the document outlining the responsibilities of the Parish Nurse and appointed

Jenny to serve in that capacity for 2012. Below are some of the things that Jenny was able to implement in such a short period of time.

- Walk to Bethlehem – On October 23, 101 walkers signed up to participate in the “Walk to Bethlehem” which focused on health and growing your faith. The walkers ranged in age from 9 years old to the mid-80’s. Pedometers were provided to record miles walked each week coupled with weekly devotions. The walkers were successfully able to combine their miles to accomplish a virtual journey of 6,852 miles from Indianapolis to Bethlehem over 12 weeks. Funding for this event was through EGF.
- Fit for Life – A 45 minute exercise program at Faith that started on Nov 15 to promote healthy living.
- Monthly Blood Pressure screenings after worship
- “Lunch and Learn” Workshop: Children of Aging Parents: On November 27 a guest speaker, LaVreen Hall, addressed concerns and challenges that Baby Boomers and others are facing as their parents grow older. Funding for this event was through EGF.

As the Care and Fellowship Elder since June 15, 2008, I would like to express my appreciation to the members of Faith for supporting and always believing in this ministry team. To the Care and Fellowship team I thank you for taking this wonderful journey with me. In closing, God is good all the time!

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2011 Stephen Ministry Annual Report

The 2011 year found the Stephen Ministers caring for or communicating with twenty-three members and friends of Faith Church. We also provided resource materials for several members regarding situations for which they needed assistance.

The mandatory attendance for every Stephen Minister to attend a Continuing Education session once a month is invaluable in providing us with information we can distribute to those in need. Referrals come to us through in-person contacts with Charlotte and the Board of Deacons.

Each Stephen Minister continues to not only attend a Continuing Education meeting each month, but also is required to participate in a Supervisory Group meeting each month to share their joys and concerns and pray for people they care for. Faith's Stephen Ministers are also a caring support group for one another in times of their own life challenges. Confidentiality is a primary ethic the group keeps within their meetings – *what takes place in their meetings "stays" in the meeting room!*

We have scheduled a training session for new Stephen Minister candidates to begin on Wednesday, March 14, 2012. The class meets through September every Wednesday evening from 7:00 to 9:00 PM and, upon completion of the fifty-five hours of training they will be commissioned before the congregation and be added to our roster of caregivers.

We are grateful and thankful for Pastor Charlotte and the Session of Faith who have provided us with the tools and support necessary to care for those in our midst.

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2011 Personnel Annual Report

The year of 2011 was an extremely active year for the Personnel Ministry Team. Faith has been blessed with a dedicated, enthusiastic and capable staff that serves the congregation well and is a crucial part of fulfilling the church's mission. The Personnel Ministry Team began the year by working extensively with Pastor Charlotte to update roles and responsibilities of each member of the staff. Several key activities from 2011 are highlighted below:

- **Staff reviews:** Roles and responsibilities were reviewed and updated for each member of staff. During the first quarter of 2011, a session was held with each member of staff to discuss plans for 2011.
- **Christian Education Director:** After 10 years of service, Jenny Rosebrock, ended her service on July 15, 2011. Jenny was thanked for her faithful service.
- **Consolidation of Youth Director and Christian Education Director:** An evaluation was conducted on the feasibility of combining the part-time CE role and the part-time Youth director role into a single full-time position. This recommendation was endorsed by Session and Nancy Myer was selected to fill the position. In addition, Nancy is also pursuing her certification as a Christian Educator.
- **Choir Director:** Following 15 years of service to Faith in multiple roles, Jim Crismore announced his intent to retire, effective Jan 15, 2012. Jim was recognized for his service. An evaluation of the Choir/Music Director role is currently ongoing to determine the best option for staffing our music ministry.

Lastly, we want to welcome a new member to the Personnel Ministry Team. We also want to acknowledge the service of one member as she completed her three years of service this year. We thank her for the time, energy, passion and optimism that were always part of her service. We also thank the congregation for support and encouragement offered over the course of the year and look forward to your continued support as we strive to serve and fulfill Faith's mission.

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2011 Stewardship Annual Report

We would first like to extend our gratitude to all those who contributed to the ministry of Faith Presbyterian Church in 2011. Through your contributions, we as a church are able to continue to spread God's word throughout our local community and world.

Additionally, we would like to specifically thank those dedicated individuals who served as offering counters during the year, tabulating, recording, and depositing the weekly tithes and offerings.

The Stewardship Team continued the use of the stewardship campaign "**New Consecration Sunday Stewardship Program**" as a way to teach the biblical and spiritual principles of generous giving. "**New Consecration Sunday**" is based on the biblical philosophy of the need of the giver to give for his or her own spiritual development, rather than on the need of the church to receive. We encouraged the congregation to ask the question, "**What percent of my income is God calling me to give?**" The Stewardship Team is excited to report that 139 giving units have pledged a contribution for 2012 of \$444,000!

In 2011 our Stewardship team, in conjunction with the Finance Team, intentionally sought to review the way we as a church budgeted and applied monies. Taking into consideration the results of our talents survey, we are analyzing the data to determine whether or not the uses of our financial gifts are aligning with the interests and vision of our congregation at large. To this end Stewardship team is striving to find the most efficient and effective application of our funds that not only meets current obligations, but allows us to identify and make changes to best fulfill the needs and desires of our congregation. This process is ongoing and will take shape more in the coming months as we continue to work through the identity of Faith Presbyterian Church.

It is also our goal to quickly and efficiently pay off our mortgage obligations to free up resources to add new programs, staff and increase mission giving within our church and community. Session, with a recommendation from Stewardship Team, has decided to utilize the **7 for 7 Together** program purely as a debt accelerator mechanism and has moved the mortgage principal payments into our general operating budget as a line item. In this manner we feel we will not only continue to meet our monthly mortgage obligations, but we will also significantly reduce the number of years and interest accrued on our mortgages while maintaining a balanced budget.

Our success would not be possible without the gifts and generosity of our team members.

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2011 Worship and Spiritual Life Annual Report

2011 was a year of learning for new Worship Elders! Below is a report on the worship and spiritual life of Faith Presbyterian for the year 2011.

Services:

Lenten Season:

- Ash Wednesday
- Maundy Thursday
- Good Friday service
- Easter Sunday services, including a sunrise service

Advent Season:

- The Hanging of the Greens service
- Special music Sunday
- Dec. 24 Christmas Eve services

Other Special Services observed:

Month of July:

- Faith Family Reunion Sundays (one worship service at 10 AM)
- Oct. World Communion Sunday
- Pentecost Sunday, which included a celebration of Jenny Rosebrock's faithful service as Director of Christian Education.

Ways We Served Faith

Members of the Worship and Spiritual Life team and other members of our congregation served Faith in the following ways:

- Securing ushers
- Securing and coordinating acolytes
- Serving as worship leaders
- Serving communion
- Providing the flowers up front each Sunday
- Cleaning the sanctuary
- Folding the bulletins
- Preparing media for The Dawn
- Providing special music
- Caring for the live plants in
- Serving as ushers
- Serving as acolytes
- Serving as liturgists
- Preparing communion elements
- Organizing and holding healing services
- Preparing the candles each Sunday
- Preparing the Christmas decorations
- Purchasing poinsettias to decorate our sanctuary
- Teaching and sharing liturgical dancing

the Sanctuary

Other Significant Items

- Solicited feedback from the congregation concerning ways to make the worship experience at Faith more meaningful
- Investigated ways to improve the worship experience
 - Quieting the narthex noise
 - Inviting more participation
 - Providing liturgist training
 - Improvements in the media processes
- Prepared to say “Farewell” to Jim Crismore upon his January retirement

We would like to thank everyone for giving to Faith your time and talents as part of the Worship and Spiritual Life ministry team. We would also challenge everyone to try something new in 2012. Volunteer. Get involved, or more involved. There are so many tasks that “just get taken care of.” So many details that seemingly go unnoticed yet are noticed in their absence. The way things get taken care of, is by willing people, sharing their gifts to make it so. Thank you for helping with the details.

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2011 Girl Scout Troop 828 Annual Report

Troop 828 Leader

Troop 828 is a mixture of 8th grade through 12th grade girls. We attend Fall Creek Valley Middle School, Lawrence North High School and Lawrence Central High School. Our Troop meets an average of 2 Thursdays a month (more or less depending upon their schedule).

In 2011 we were involved in cookie sales, fall product sales, camping, badge work, many service activities and ended the school year with a fun and exciting trip to Wisconsin Dells. The girls had some practice writing and requesting a grant for our big trip (we had spent money on service projects and didn't have enough for the trip!)

Our biggest service project was to put on a Camporee for our Girl Scout Service Unit. We had over 200 in attendance. There was much planning and team work to make it the success it was. We even asked the Boy Scouts of Faith for assistance and they did a fabulous job helping to teach tool and knife safety.

It is a challenge to find time for Scouts with all the different activities in the teen years, not to mention the peer pressures. The girls of Troop 828 keep coming back looking for more ways to give to the community. They are truly girls of "Courage Confidence and Character" (the new motto of Girl Scouts).

We are very grateful for the use of your building and the opportunity to be a part of some of the service Faith gives to the community. We donated baked goods to the Holiday Boutique (and have been motivated forward to making blankets to donate to various charities). We would like to continue to support IHN. And, although we are first timers at CanStruction, we hope to learn from the process and make it bigger and better next year.

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